



# 2017 GRI INDEX: REPORTING INFORMED BY GRI STANDARDS

This GRI Index corresponds to sustainability information presented in A–Z Topics on [pepsico.com](http://pepsico.com), in our annual Sustainability Report and as part of external reporting such as our Annual Report, Proxy Statement and filings with the U.S. Securities and Exchange Commission. Sustainability information in our A–Z Topics and Sustainability Report is prepared in accordance with the GRI STANDARDS Core Guidelines and reflects performance in calendar year 2017. We report annually on the sustainability topics that were identified through our 2017 GRI materiality topics assessment process\* and that we believe represent PepsiCo’s economic, environmental and social performance. Unless

otherwise noted, we use GRI-defined indicators to demonstrate performance for each aspect. Indicators with “FP” correspond to the GRI G4 Food Processing Sector Disclosures. Note that not all indicators represented in the GRI Index are disclosed fully — in some cases, only partial information is included due to limited availability of information. Omission statements are provided where required based on the GRI STANDARDS Core Guidelines. For more information on the Global Reporting Initiative and the GRI STANDARDS Core Guidelines, please visit [globalreporting.org](http://globalreporting.org)\*\*

## ♥ PRODUCTS

MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>PRODUCTS PILLAR</b>		
<b>Nutritional Product Profile</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A–Z Saturated Fat</a> <a href="#">A–Z Sodium</a> <a href="#">A–Z Sugar</a> <a href="#">A–Z Nutrition</a> <a href="#">2017 Sustainability Report</a> , pages 10–16 <a href="#">A–Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A–Z Saturated Fat</a> <a href="#">A–Z Sodium</a> <a href="#">A–Z Sugar</a> <a href="#">A–Z Nutrition</a> <a href="#">A–Z Sustainability Governance</a> <a href="#">2017 Sustainability Report</a> , pages 10–16
	103-3 Management Approach: Evaluate management approach	<a href="#">A–Z Saturated Fat</a> <a href="#">A–Z Sodium</a> <a href="#">A–Z Sugar</a> <a href="#">A–Z Nutrition</a> <a href="#">2017 Sustainability Report</a> , pages 10–16
	G4-FP6 Percentage of total sales volume of consumer products, by product category, that are lowered in saturated fat, trans fats, sodium and added sugars	<a href="#">A–Z Saturated Fat</a> <a href="#">A–Z Sodium</a> <a href="#">A–Z Sugar</a> <a href="#">A–Z Nutrition</a> <a href="#">Nutrition Criteria</a> <a href="#">2017 Sustainability Report</a> , pages 10–16
	G4-FP7 Percentage of total sales volume of consumer products, by product category, that contain increased nutritious ingredients like fiber, vitamins, minerals, phytochemicals or functional food additives	<a href="#">A–Z Saturated Fat</a> <a href="#">A–Z Sodium</a> <a href="#">A–Z Sugar</a> <a href="#">A–Z Nutrition</a> <a href="#">Nutrition Criteria</a> <a href="#">2017 Sustainability Report</a> , pages 10–16
	416-1 Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	<a href="#">Nutrition Criteria</a>

\* In this communication and in our other sustainability reports and statements, when we use the terms “material,” “materiality” and similar terms, we are using such terms to refer to topics that reflect PepsiCo’s significant economic, environmental and social impacts or to topics that substantially influence the assessments and decisions of stakeholders in what the GRI Sustainability Reporting Guidelines define as “material topics.” We are not using these terms as they have been defined by or construed in accordance with the securities laws or any other laws of the U.S. or any other jurisdiction, or as these terms are used in the context of financial statements and financial reporting, and nothing in this communication or other sustainability reports and statements should be construed to indicate otherwise.

\*\* The GRI materiality topics assessment process identifies the sustainability-related topics that are most frequently prioritized in conversations with external stakeholders and that are important to PepsiCo in achieving our PwP 2025 Agenda.

# ♥ PRODUCTS

MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>PRODUCTS PILLAR</b>		
<b>Marketing &amp; Labeling</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Advertising &amp; Marketing to Children</a> <a href="#">A-Z Nutritional Labeling</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Advertising &amp; Marketing to Children</a> <a href="#">A-Z Nutritional Labeling</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">Code of Conduct</a> , page 16
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Advertising &amp; Marketing to Children</a> <a href="#">A-Z Nutrition</a>
	417-1 Requirements for product and service information and labeling	<a href="#">A-Z Nutritional Labeling</a>
	417-3 Incidents of non-compliance concerning marketing communications	<a href="#">A-Z Responsible Advertising &amp; Marketing to Children</a> <a href="#">A-Z Nutritional Labeling</a>
<b>Food Quality &amp; Safety</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Product Safety &amp; Quality</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Product Safety &amp; Quality</a> <a href="#">A-Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Product Safety &amp; Quality</a>
	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards*	<a href="#">A-Z Product Safety &amp; Quality</a>

\*Omission statement: PepsiCo reports information about independent audits conducted as part of the Global Food Safety Initiative certification process. We are unable at this time to disclose this information as a percentage of production volume.



MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>PLANET PILLAR</b>		
<b>Water</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Water</a> <a href="#">CDP Water</a> <a href="#">2017 Sustainability Report</a> , pages 19, 24–25 <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Water</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">CDP Water</a> <a href="#">2017 Sustainability Report</a> , pages 19, 24–25
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Water</a> <a href="#">CDP Water</a> <a href="#">2017 Sustainability Report</a> , pages 19, 24–25
	303-1 Water withdrawal by source	<a href="#">A-Z Water</a> <a href="#">CDP Water</a> <a href="#">2017 Sustainability Report</a> , pages 19, 24–25
<b>Energy &amp; Climate Change</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Climate Change</a> <a href="#">A-Z Fleet Efficiency</a> <a href="#">A-Z HFC</a> <a href="#">A-Z Renewable Energy</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Climate Change</a> <a href="#">A-Z Fleet Efficiency</a> <a href="#">A-Z HFC</a> <a href="#">A-Z Renewable Energy</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Climate Change</a> <a href="#">A-Z Fleet Efficiency</a> <a href="#">A-Z HFC</a> <a href="#">A-Z Renewable Energy</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	302-1 Energy consumption within the organization	<a href="#">A-Z Climate Change</a> <a href="#">CDP Climate</a>
	305-1 Direct Greenhouse Gas (GHG) emissions (Scope 1)	<a href="#">A-Z Climate Change</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	305-2 Energy indirect Greenhouse Gas (GHG) emissions (Scope 2)	<a href="#">A-Z Climate Change</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	305-3 Other indirect Greenhouse Gas (GHG) emissions (Scope 3)	<a href="#">A-Z Climate Change</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21
	305-4 Greenhouse gas (GHG) emissions intensity	<a href="#">CDP Climate</a>
	305-5 Reduction of Greenhouse Gas (GHG) emissions	<a href="#">A-Z Climate Change</a> <a href="#">CDP Climate</a> <a href="#">2017 Sustainability Report</a> , pages 19, 21



MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>PLANET PILLAR</b>		
<b>Agriculture</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Agriculture</a> <a href="#">A-Z Sustainable Sourcing</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> <a href="#">2017 Sustainability Report</a> , pages 19–20, 30
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Agriculture</a> <a href="#">A-Z Sustainable Sourcing</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">2017 Sustainability Report</a> , pages 19–20, 30
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Agriculture</a> <a href="#">A-Z Sustainable Sourcing</a> <a href="#">2017 Sustainability Report</a> , pages 19–20, 30
	308-2 Significant actual and potential negative environmental impacts in the supply chain and action taken*	<a href="#">A-Z Agriculture</a> <a href="#">A-Z Sustainable Sourcing</a>
<b>Deforestation</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Deforestation</a> <a href="#">A-Z Palm Oil</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Deforestation</a> <a href="#">A-Z Palm Oil</a> <a href="#">A-Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Deforestation</a> <a href="#">A-Z Palm Oil</a>
	PepsiCo Metric: Percentage of Roundtable on Sustainable Palm Oil (RSPO) certified palm oil sourced	<a href="#">A-Z Palm Oil</a>
<b>Packaging</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Packaging</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> <a href="#">2017 Sustainability Report</a> , pages 19, 22
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Packaging</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">2017 Sustainability Report</a> , pages 19, 22
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Packaging</a> <a href="#">2017 Sustainability Report</a> , pages 19, 22
	301-2 Percentage of materials used that are recycled input materials**	<a href="#">A-Z Packaging</a> <a href="#">2017 Sustainability Report</a> , pages 19, 22
<b>Operational Waste &amp; Food Waste</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Waste</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Waste</a> <a href="#">A-Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Waste</a>
	306-2 Waste by type and disposal method***	<a href="#">A-Z Waste</a>

\* Omission statement: PepsiCo suppliers to which this indicator applies (farmers) exercise due care and attention in their farming activities and practices. However, many do not commonly conduct formal impact assessments, therefore we are unable to report at the level of granularity requested by GRI. Additionally, our Performance with Purpose 2025 Agenda includes relevant KPIs related to our Agriculture and Sustainable Sourcing goals.

\*\* Omission statement: PepsiCo reports information on its rPET content in the U.S. and Western Europe as part of our progress against our Performance with Purpose goal to increase recycled materials in our plastic packaging.

\*\*\* Omission statement: PepsiCo reports information against its Performance with Purpose zero waste to landfill goal for our direct operations. At this time, we are unable to report at the level of granularity requested by GRI.















MATERIAL TOPIC	GRI STANDARD	REFERENCE	
<b>PEOPLE PILLAR</b>			
<b>Community Engagement*</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">Global Citizenship website</a> <a href="#">A-Z Material Topics &amp; Boundaries</a>	
	103-2 Management Approach: Explain management approach components	<a href="#">Global Citizenship website</a>	
	103-3 Management Approach: Evaluate management approach	<a href="#">Global Citizenship website</a>	
<b>Employee Talent &amp; Diversity</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Diversity &amp; Engagement</a> <a href="#">A-Z Gender Parity</a> <a href="#">A-Z Talent</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>	
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Diversity &amp; Engagement</a> <a href="#">A-Z Gender Parity</a> <a href="#">A-Z Talent</a> <a href="#">A-Z Sustainability Governance</a>	
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Diversity &amp; Engagement</a> <a href="#">A-Z Gender Parity</a> <a href="#">A-Z Talent</a>	
	401-1 New employee hires and employee turnover	<a href="#">A-Z Talent</a>	
	404-3 Percentage of employees receiving regular performance and career development reviews	<a href="#">A-Z Talent</a>	
	405-1 Diversity of governance bodies and employees	<a href="#">A-Z Talent</a> <a href="#">Proxy Statement</a> , page 6	
	405-2 Ratio of basic salary and remuneration of women to men	<a href="#">A-Z Pay Equity</a>	
	<b>Human Rights</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Human Rights</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> <a href="#">2017 Sustainability Report</a> , pages 28–30
		103-2 Management Approach: Explain management approach components	<a href="#">A-Z Human Rights</a> <a href="#">A-Z Sustainability Governance</a> <a href="#">2017 Sustainability Report</a> , pages 28–30
103-3 Management Approach: Evaluate management approach		<a href="#">A-Z Human Rights</a> <a href="#">2017 Sustainability Report</a> , pages 28–30	
412-1 Operations that have been subject to human rights reviews or impact assessments		<a href="#">A-Z Human Rights</a>	
412-2 Employee training on human rights policies or procedures		<a href="#">A-Z Human Rights</a> <a href="#">A-Z Sustainable Sourcing</a>	
414-2 Negative social impacts in the supply chain and actions taken		<a href="#">A-Z Human Rights</a> <a href="#">A-Z Sustainable Sourcing</a>	
<b>Workplace Health &amp; Safety</b>		103-1 Management Approach: Explanation of the GRI material topic and its boundary	<a href="#">A-Z Workplace Health &amp; Safety</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	<a href="#">A-Z Workplace Health &amp; Safety</a>	
	103-3 Management Approach: Evaluate management approach	<a href="#">A-Z Workplace Health &amp; Safety</a>	
	403-2 Type of injury and rates of injury, occupational diseases, lost days and absenteeism, and total number of work-related fatalities, by region and by gender**	<a href="#">A-Z Workplace Health &amp; Safety</a>	
	403-3 Workers with high incidence or high risk of diseases related to occupation	<a href="#">A-Z Workplace Health &amp; Safety</a>	










\* Omission statement: At this time there are no relevant GRI indicators that directly correspond with PepsiCo's GRI material topic. PepsiCo monitors and reports on this topic through the KPIs discussed on our Global Citizenship website.

\*\* Omission statement: While we have made global 2017 performance data such as Lost Time Incidents, Lost Time Incident Rates, Total Injury Rates, Occupational Disease Rates and fleet safety information available online, we are not able to report all health and safety information with the granularity requested by GRI.





















# GENERAL DISCLOSURES

MATERIAL TOPIC	GRI STANDARD	REFERENCE	
<b>GENERAL DISCLOSURES PILLAR</b>			
<b>Organizational Profile</b>	102-1 Name of the organization	 PepsiCo, Inc.	
	102-2 Activities, brands, products and services	 <a href="#">Form 10-K/Annual Report</a> , throughout <a href="#">2017 Sustainability Report</a> , page 1	
	102-3 Location of headquarters	 700 Anderson Hill Road, Purchase, New York, USA	
	102-4 Location of operations	 <a href="#">Form 10-K/Annual Report</a> , pages 4 and 30 <a href="#">2017 Sustainability Report</a> , page 1	
	102-5 Ownership and legal form	 <a href="#">Form 10-K/Annual Report</a> , page 1	
	102-6 Markets served	 <a href="#">Form 10-K/Annual Report</a> , pages 2–6	
	102-7 Scale of the organization	 <a href="#">Form 10-K/Annual Report</a> , pages 2–10; 30; 50	
	102-8 Information on employees and other workers	 <a href="#">Form 10-K/Annual Report</a> , page 10 <a href="#">A–Z Talent</a>	
	102-11 Precautionary Principle or approach	 Performance with Purpose is PepsiCo's vision to deliver top-tier financial performance by improving the products we sell, operating responsibly to protect our planet and empowering people around the world. As stewards of PepsiCo, our Board plays an essential role in determining strategic priorities and considers sustainability issues and integral part of its business oversight. To align with our PwP 2025 Agenda, our Board redefined the roles of its Committees by creating a Public Policy and Sustainability Committee in 2017. The Committee assists the Board in providing more focused oversight for the Company's policies, programs and related risks that concern key public policy and sustainability matters.	
	102-12 External initiatives	 <a href="#">A–Z Endorsement of External Initiatives &amp; Principles</a> <a href="#">A–Z Stakeholder Engagement</a>	
	102-13 Membership of associations	 <a href="#">A–Z Endorsement of External Initiatives &amp; Principles</a> <a href="#">A–Z Stakeholder Engagement</a> <a href="#">A–Z Political Activities, Political Contributions &amp; Issue Advocacy</a> <a href="#">2017 Trade Associations and Policy Groups</a>	
	<b>Strategy</b>	102-14 Statement from senior decision-maker	 <a href="#">2017 Sustainability Report</a>

# GENERAL DISCLOSURES






MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>GENERAL DISCLOSURES PILLAR</b>		
<b>Ethics &amp; Corporate Governance</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	 <a href="#">A-Z Ethics &amp; Integrity</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	 <a href="#">A-Z Ethics &amp; Integrity</a> <a href="#">A-Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	 <a href="#">A-Z Ethics &amp; Integrity</a>
	102-16 Values, principles, standards and norms of behavior	 <a href="#">A-Z Ethics &amp; Integrity</a>
	102-17 Mechanism for advice and concerns about ethics	<a href="#">A-Z Ethics &amp; Integrity</a>
	102-18 Governance structure	 <a href="#">Proxy Statement</a> , pages 25–36 <a href="#">Form 10-K</a> , pages 133, 134
	102-19 Delegating authority	<a href="#">A-Z Sustainability Governance</a>
	102-20 Executive-level responsibility for economic, environmental and social topics	<a href="#">A-Z Sustainability Governance</a>
	102-21 Consulting stakeholders on economic, environmental and social topics	<a href="#">A-Z Sustainability Governance</a> <a href="#">Proxy Statement</a> , pages 34–36
	102-22 Composition of the highest governance body and its committees	<a href="#">Proxy Statement</a> , pages 5–36
	102-23 Chair of the highest governance body	<a href="#">Proxy Statement</a> , pages 5, 16
	102-24 Nominating and selecting the highest governance body	<a href="#">Proxy Statement</a> , pages 21–24; 27; 34–35
	102-26 Role of highest governance body in setting purpose, values and strategy	<a href="#">Proxy Statement</a> , pages 32-35 <a href="#">Public Policy and Sustainability Committee Charter</a>
	102-27 Collective knowledge of highest governance body	<a href="#">Proxy Statement</a> , pages 23
	102-28 Evaluating the highest governance body's performance	<a href="#">Proxy Statement</a> , pages 23–24 <a href="#">Public Policy and Sustainability Committee Charter</a>
	102-29 Role of highest governance body in setting purpose, values and strategy	<a href="#">A-Z Sustainability Governance</a> <a href="#">Public Policy and Sustainability Committee Charter</a>
	102-30 Effectiveness of risk management processes	<a href="#">A-Z Sustainability Governance</a> <a href="#">Public Policy and Sustainability Committee Charter</a>
	102-31 Review of economic, environmental and social topics	<a href="#">A-Z Sustainability Governance</a> <a href="#">Public Policy and Sustainability Committee Charter</a>
	102-33 Communicating critical concerns	<a href="#">A-Z Sustainability Governance</a> <a href="#">Proxy Statement</a> , pages 35–36
	<b>Stakeholder Engagement</b>	102-40 List of stakeholder groups
102-41 Collective bargaining agreements		 <a href="#">A-Z Talent</a>
102-42 Identifying and selecting stakeholders		 <a href="#">A-Z Stakeholder Engagement</a>
102-43 Approach to stakeholder engagement		 <a href="#">A-Z Stakeholder Engagement</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> <a href="#">2017 Sustainability Report</a>
102-44 Key topics and concerns raised		 <a href="#">A-Z Stakeholder Engagement</a>

# GENERAL DISCLOSURES

MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>GENERAL DISCLOSURES PILLAR</b>		
<b>Materiality &amp; Reporting</b>	102-45 Entities included in the consolidated financial statements	 <a href="#">Form 10-K</a> , Exhibit 21
	102-46 Defining report content and topic boundaries	 <a href="#">A–Z GRI Material Topics &amp; Boundaries 2017 Sustainability Report</a>
	102-47 List of GRI material topics	 <a href="#">A–Z GRI Material Topics &amp; Boundaries 2017 Sustainability Report</a>
	102-48 Restatements of information	 <a href="#">2017 Sustainability Report</a>
	102-49 Changes in reporting	 <a href="#">A–Z GRI Material Topics &amp; Boundaries 2017 Sustainability Report</a>
	102-50 Reporting period	 Reporting covers PepsiCo's 2017 Fiscal Year
	102-51 Date of most recent report	 <a href="#">2017 Sustainability Report</a>
	102-52 Reporting cycle	 PepsiCo reports on sustainability performance annually
	102-53 Contact point for questions regarding the report	 <a href="mailto:performancewithpurpose@pepsico.com">performancewithpurpose@pepsico.com</a>
	102-54 Claims of reporting in accordance with the GRI STANDARDS	 GRI Index
	102-55 GRI content index	 GRI Index
	102-56 External assurance	 PepsiCo seeks external assurance of its direct greenhouse gas emissions (Scope 1), indirect greenhouse gas emissions (Scope 2), downstream greenhouse gas emissions (Scope 3), energy consumption and production, waste generation, water consumption, and health and safety data from our company-owned plants. For more information, please refer to the complete verification statement from Bureau Veritas in A–Z Topics
<b>Public Policy Engagement</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	 <a href="#">A–Z Political Activities, Political Contributions &amp; Issue Advocacy A–Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	 <a href="#">A–Z Political Activities, Political Contributions &amp; Issue Advocacy A–Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	 <a href="#">A–Z Political Activities, Political Contributions &amp; Issue Advocacy</a>
	415-1 Political contributions	 <a href="#">A–Z Political Activities, Political Contributions &amp; Issue Advocacy</a>
<b>Financial Performance</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	 <a href="#">A–Z GRI Material Topics &amp; Boundaries</a>
	103-2 Management Approach: Explain management approach components	 <a href="#">Form 10-K/Annual Report A–Z Sustainability Governance</a>
	103-3 Management Approach: Evaluate management approach	 <a href="#">Form 10-K/Annual Report</a>
	201-1 Direct economic value generated and distributed	 <a href="#">Form 10-K/Annual Report</a>



# GENERAL DISCLOSURES

MATERIAL TOPIC	GRI STANDARD	REFERENCE
<b>GENERAL DISCLOSURES PILLAR</b>		
<b>Supply Chain Management</b>	103-1 Management Approach: Explanation of the GRI material topic and its boundary	 <a href="#">A-Z Human Rights</a> <a href="#">A-Z Agriculture</a> <a href="#">A-Z Deforestation</a> <a href="#">A-Z Land Rights</a> <a href="#">A-Z Palm Oil</a> <a href="#">A-Z Sustainable Sourcing</a> <a href="#">A-Z GRI Material Topics &amp; Boundaries</a> 2017 Sustainability Report, page 8
	103-2 Management Approach: Explain management approach components	 <a href="#">A-Z Human Rights</a> <a href="#">A-Z Agriculture</a> <a href="#">A-Z Deforestation</a> <a href="#">A-Z Land Rights</a> <a href="#">A-Z Palm Oil</a> <a href="#">A-Z Sustainable Sourcing</a> <a href="#">A-Z Sustainability Governance</a> 2017 Sustainability Report, pages 2–4
	103-3 Management Approach: Evaluate management approach	 <a href="#">A-Z Human Rights</a> <a href="#">A-Z Agriculture</a> <a href="#">A-Z Deforestation</a> <a href="#">A-Z Land Rights</a> <a href="#">A-Z Palm Oil</a> <a href="#">A-Z Sustainable Sourcing</a> 2017 Sustainability Report, pages 2–4
	102-9 Supply chain	 <a href="#">2017 Sustainability Report</a> , pages 2–8
	102-10 Significant changes to the organization and its supply chain	 <a href="#">Form 10-K/Annual Report</a> , pages 93–95

**Key**  
 Core