

## PepsiCo Associates: Key Statistics

Full-time, permanent associates, by gender, as of 12/31/17

Female: 59,694

Male: 193,338

TOTAL: 253,032<sup>1</sup>

Total number of associates by part-time and full-time, permanent status, as of 12/31/17

Full-Time: 253,032

Part-Time: 9,752

TOTAL: 262,784

Full-time, permanent associates, by geographic sector and gender, as of 12/31/17

Sector	Gender	Associates
Asia, Middle East & North Africa (AMENA)	Female	4,727
	Male	19,471
	Total	24,198
Corporate	Female	2,759
	Male	3,017
	Total	5,776
Europe & Sub-Saharan Africa (ESSA)	Female	14,742
	Male	29,826
	Total	44,568
Frito-Lay North America (FLNA)	Female	10,505
	Male	40,185
	Total	50,690
Latin America (LatAm)	Female	18,454
	Male	51,827
	Total	70,281
North America Beverages (NAB)	Female	7,855
	Male	47,156
	Total	55,011
Quaker Foods North America (QFNA)	Female	652
	Male	1,856
	Total	2,508
<b>Grand Total</b>	--	<b>253,032</b>

<sup>1</sup> Not inclusive of an additional 11 full-time employees for whom gender information is unavailable

**Employee Hires in 2017 = 68,279**

Age	Count	Percentage
<30	35,378	52.8%
30-50	29,763	42.8%
>50	3,138	4.4%

Age	Count	Percentage
F	19,111	28.0%
M	49,116	71.9%
Blank	52	0.1%

Sector	Count	Percentage
AMENA	2,702	4.0%
Corporate	966	1.4%
ESSA	11,773	17.2%
FLNA	16,517	24.2%
LatAm	21,213	31.1%
NAB	15,058	22.1%
Other	50	0.1%

**Employee Turnover in 2017 = 67,741**

Age	Count	Percentage
<30	27,078	40.0%
30-50	32,935	48.6%
>50	7,728	11.4%

Gender	Count	Percentage
F	18,154	26.8%
M	49,552	73.1%
Blank	35	0.1%

Sector	Count	Percentage
AMENA	3,390	5.0%
Corporate	882	1.3%
ESSA	10,946	16.2%
FLNA	16,120	23.8%
LatAm	21,427	31.6%
NAB	14,756	21.8%
Other	220	0.3%