

PepsiCo Associates: Key Statistics

Full-time, permanent associates, by gender, as of 12/31/18¹

Female: 60,366
 Male: 193,599
 TOTAL: 253,965

Total number of associates by full-time and part-time, permanent status, as of 12/31/18¹

Full-Time: 253,965
 Part-Time: 9,254
 TOTAL: 263,219

Full-time and part-time, permanent associates, by geographic sector and gender, as of 12/31/18

Sector	Gender	Full-Time Associates	Part-Time Associates
AMENA	Female	4,297	110
	Male	17,858	113
	Total	22,155	223
Corporate	Female	1,600	13
	Male	1,192	3
	Total	2,792	16
ESSA	Female	15,004	641
	Male	29,257	271
	Total	44,261	912
FLNA	Female	10,803	2,132
	Male	41,195	3,996
	Total	51,998	6,128
Global	Female	1,661	31
	Male	2,341	13
	Total	4,002	44
LatAm	Female	18,444	1
	Male	52,210	3
	Total	70,654	4
NAB	Female	7,836	271
	Male	47,554	1,628
	Total	55,390	1,899
North America	Female	66	0
	Male	109	0
	Total	175	0
QFNA	Female	655	8
	Male	1,883	20
	Total	2,538	28
GRAND TOTAL	--	253,965	9,254

¹ The above values do not include an additional 2,303 full-time employees and 829 part-time employees from the SodaStream Acquisition, for whom gender information was unavailable.

Employee Hires in 2018 = 72,360

Age Group	Count of Employees	% of Employees
< 30	35,812	49.49%
30-50	33,024	45.64%
> 50	3,524	4.87%
Grand Total	72,360	100.00%

Gender	Count of Employees	% of Employees
Female	19,640	27.14%
Male	52,720	72.86%
Grand Total	72,360	100.00%

Sector	Count of Employees	% of Employees
AMENA	2,509	3.47%
Corporate	853	1.18%
ESSA	12,952	17.90%
FLNA	19,724	27.26%
Global	2	0.00%
LATAM	19,451	26.88%
NAB	16,869	23.31%
Grand Total	72,360	100.00%

Employee Turnover in 2018 = 72,020

Age Group	Count of Employees	% of Employees
< 30	27,031	37.53%
30-50	36,098	50.12%
> 50	8,891	12.35%
Grand Total	72,020	100.00%

Gender	Count of Employees	% of Employees
Female	19,153	26.59%
Male	52,867	73.41%
Grand Total	72,020	100.00%

Sector	Count of Employees	% of Employees
AMENA	4,679	6.50%
Corporate	1,456	2.02%
ESSA	12,740	17.69%
FLNA	16,927	23.50%
Global	6	0.01%
LATAM	20,383	28.30%
NAB	15,829	21.98%
Grand Total	72,020	100%