PEPSICO'S WORKFORCE DEMOGRAPHICS

GLOBAL LEADERSHIP BY GENDER

- **MEN**: 58%
- **WOMEN**: 1%
- **NOT DISCLOSED**: 4%

**Senior Level Professionals, Managers & Executives**: 41%
**Executives only**: 37%

INTERNATIONAL LEADERSHIP BY GENDER

- **MEN**: 63%
- **WOMEN**: 34%
- **NOT DISCLOSED**: 3%

**Senior Level Professionals, Managers & Executives**: 42%
**Executives only**: 34%

U.S. LEADERSHIP BY GENDER

- **MEN**: 61%
- **WOMEN**: 30%
- **NOT DISCLOSED**: 4%

**Senior Level Professionals, Managers & Executives**: 41%
**Executives only**: 30%