Climate change collaboration and engagement

Our climate change collaborations and engagement initiatives span across a wide spectrum, encompassing both global and national efforts. We recognize the importance of engaging with stakeholders at all levels as we aim to support a comprehensive and inclusive approach to combating climate change.

Within our strategic framework, we prioritize two key pillars: mitigation and resilience. Through collaborations, we work to try to reduce greenhouse gas emissions, enhance resilience and advocate for practices that support a low-carbon and sustainable future.

These initiatives take various forms, ranging from collaboration with industry leaders, academic institutions, research organizations, and NGOs. By working together, we aim to drive innovation, foster knowledge exchange, and implement effective solutions that address the multifaceted challenges of climate change. In addition to the collaborations listed below, PepsiCo also works with a wide array of stakeholders within the agriculture and packaging spaces that help support our climate goals.

While the breadth of our collaborations and engagements is extensive, it is important to note that we cannot highlight every initiative in every market. Instead, we offer here a representative sample of our collaborative work to fostering meaningful change within the climate action landscape.

Climate advocacy

These organizations focus on collaborations related to climate advocacy, policy development, and driving sustainable business practices.

- WEF Alliance of CEO Climate Leaders: PepsiCo is a member of WEF's Alliance of CEO Climate Leaders, a CEO-led community striving to support climate ambition and accelerate the net-zero transition by setting science-based targets, disclosing emissions and catalyzing decarbonization and partnerships across global value chains.
- WEF First Movers Coalition (FMC): PepsiCo joined the First Movers Coalition in 2022. It brings together pioneering companies working to drive the transition to a sustainable, net-zero economy. PepsiCo joined the initiatives focused on trucking and aluminum, in an effort to engage with third-parties along the value chain to unlock solutions and drive scale.
- WEF First Movers Coalition for Food: PepsiCo joined the FMC for Food as a launch member in 2023. This coalition brings together food system leaders in an effort to accelerate the transition to low-emission agri-food commodities.

Sustainable business and energy transition

Centered around renewable energy adoption, energy transition, and sustainability consulting, the following collaborations aim to spur action for shifting energy sources to more renewable options.

- Supplier Leadership on Climate Transition: PepsiCo is a founding member of Guidehouse's Supplier Leadership on Climate Transition (Supplier LoCT). This initiative helps engage suppliers in an effort to spur climate-related improvements throughout supply chains.
- pep+ Renew: In 2022, we launched the pep+ Renew program in collaboration with Schneider Electric. As the first program of its kind in the food and beverage industry, pep+ REnew fosters collaboration with value chain participants providing them with necessary support and resources to embark on their decarbonization journey with renewable electricity. This program is designed with two goals:
 - o Educate PepsiCo's value chain participants about their renewable electricity choices



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- Accelerate and scale the transition to renewable electricity through aggregated power purchase agreements (PPAs) and other procurement mechanisms.
- Once enrolled, participants gain access to a variety of live and on-demand education materials and can connect with industry experts that can help determine which renewable purchasing types fit their needs. Program participants also gain the opportunity to join PepsiCo and other PepsiCo value chain participants in aggregated PPA cohorts, which help to reduce some of the barriers to executing power purchase agreements.
- RE100: In 2020, PepsiCo joined RE100 as part of our ongoing efforts to source 100% renewable electricity (including EACs) by 2030. RE100 is a global initiative led by The Climate Group and the CDP, to bring together influential companies working towards 100% renewable electricity.
- Corporate Renewable Energy Buyers Principles: The World Resources Institute (WRI) and the World Wildlife Fund (WWF) facilitate the Corporate Renewable Energy Buyers Principles. This collaborative initiative brings together corporations and renewable energy industry groups to share what multinationals are looking for when buying renewable energy from the grid. The initiative aims to increase the accessibility and affordability of renewable energy options for corporate energy buyers, focusing on developing standard contractual terms, simplifying procurement processes, and advocating for supportive policies.
- Clean Energy Buyers Association (CEBA): This membership association, which PepsiCo joined in 2021, brings together buyers of clean energy across the U.S., creating a forum for collaboration to support our transition to renewable energy.
- Renewable Thermal Collaborative: In 2021, PepsiCo joined the Renewable Thermal Collaborative to collaborate with other companies, institutions and governments working to scale renewable heating and cooling at their facilities.
- The Agriculture Innovation Mission for Climate (AIM for Climate): AIM for Climate is a collaborative initiative that brings together businesses, governments, and organizations in an effort to advance climate smart solutions and achieve carbon neutrality. AIM for Climate seeks to address climate change and global hunger by uniting participants to significantly increase investment in, and other support for, climate-smart agriculture and food systems innovation over five years (2021 2025). It is a joint initiative by the United States and United Arab Emirates. AIM for Climate to date has secured more than \$13 billion in public and private investments for climate-smart agriculture.
- MIT Climate & Sustainability consortium: PepsiCo is part of the MIT Climate & Sustainability consortium with the aim to accelerate the implementation of large-scale, real-world solutions to meet the climate challenge and to inspire transformative climate progress across industries and across the globe. We are actively involved in workstreams related to nature-based solutions and decarbonizing long-haul transportation.
- Energy Transition Accelerator (ETA): Coordinated by Center for Climate and Energy Solutions (C2ES), the ETA is an innovative carbon finance platform aimed at catalyzing finance to speed the just energy transition in emerging and developing economies. PepsiCo has been an early supporter of ETA, signing a letter of intent at COP27.

Transport

We engage in the below initiatives to support the transition of the transport industry to alternative fuels and efficient technologies.

- Smartway: Led by the U.S. Environmental Protection Agency (EPA), the Smartway initiative focuses on aiming to improve fuel efficiency and reducing emissions in the transportation sector, particularly in freight transportation.
- WBCSD Zero Electric Vehicle Emerging Markets Initiative (ZEV-EMI): Launched at COP27 and
 joined by PepsiCo in 2023, the ZEV-EMI, convened by WBCSD, brings together companies striving to
 transition toward zero-emission vehicles. This group of companies engages with policymakers,
 NGOs and industry to try to create the enabling conditions for accelerated adoption of these kinds
 of vehicles within emerging economies such as India.



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• Sustainable Freight Buyers' Alliance (SFBA): SFBA is led by the Smart Freight Centre with support from Business Social Responsibility, WEF, We Mean Business Coalition, and Mission Possible Partnership. SFBA works to standardize sustainable freight procurement guidelines and grow freight decarbonization solutions and related procurement practices. PepsiCo joined this coalition in 2022.

