

Much of PepsiCo's philanthropic efforts is carried out through the PepsiCo Foundation, the company's philanthropic arm. The Foundation invests in the essential elements of a sustainable food system with a mission to help support thriving communities. Working alongside nonprofits and community leaders around the globe, we focus on helping expand equitable access to food security, safe water, workforce development, and support for farmer livelihoods.

This report lists details on the grants the PepsiCo Foundation disbursed during its 2025 financial year (December 29, 2024 – December 27, 2025), which aligns with PepsiCo's financial year. Grants shown here represent the entirety of the Foundation's global giving during this period, and include donor-advised grants that were facilitated by certain Foundation philanthropic partners in the U.S. such as Charities Aid Foundation of America and Give 2 Asia, Myriad USA, and Global Giving. While updates are not anticipated, this listing is not considered final until the PepsiCo Foundation tax return for 2025 is filed later in 2026.

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
412 FOOD RESCUE INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
49ers Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
49ers Foundation	\$ 9,500	Give Together: Volunteer Grant - Smiles for Students	Employee and Community Engagement	USA
A Safe Haven Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
A WIDER CIRCLE INC	\$ 2,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Alaskans for Litter Prevention and Recycling	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
American Association of Community College	\$ 2,800,000	PepsiCo Foundation Uplift Scholarship 2025-2026	Workforce Development	USA
American National Red Cross	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
AMERICAN NATIONAL RED CROSS	\$ 500,000	USA - Annual Disaster Giving Program (ADGP)	Disaster Relief	USA
AMERICAS GROW A ROW INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Amigos do Bem, Instituição Nacional Contra a Fome e a Miséria	\$ 7,500	Holiday Hunger: BRA - Voluntariado Corporativo Amigos do Bem	Employee and Community Engagement	Brazil
Amigos do Bem, Instituição Nacional Contra a Fome e a Miséria	\$ 100,000	2025 - Quaker Oat Rice: Amigos do Bem Food Security Programme in the Northeastern Hinterland	Food Access	Brazil
Anaheim Family YMCA	\$ 7,500	Give Together: Volunteer Grant - Backpack Drive- Back to School Event	Employee and Community Engagement	USA
ANY STEP COMMUNITY SERVICES	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
ANY STEP COMMUNITY SERVICES	\$ 2,500	Give Together: Volunteer Grant - UWMD Day of Caring	Employee and Community Engagement	USA
Apprenticeship and Nontraditional Employment for Women	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Argo Higher Education Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Asian Counseling and Referral Service	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Asian Pacific American Institute for Congressional Studies	\$ 70,000	2026 Congressional Fellowship Partnership	Employee and Community Engagement	USA
Asociación de Bancos de Alimentos de Colombia ABACO	\$ 7,500	Holiday Hunger: Colombia	Employee and Community Engagement	Colombia
Asociación Mexicana de Bancos de Alimentos A.C.	\$ 2,500	Holiday Hunger: BAMX Mexico (TOLUCA)	Employee and Community Engagement	Mexico
Asociación Mexicana de Bancos de Alimentos A.C.	\$ 250,000	Mexico: Hambre Cero Program	Food Access	Mexico
Asociación Mexicana de Bancos de Alimentos A.C.	\$ 100,000	Move for Good: Red BAMX Mexico	Employee and Community Engagement	Mexico
Asociatia Casa Buna	\$ 2,500	Give Together: Volunteer Grant - Support for early education to transform children's lives	Employee and Community Engagement	Romania
Banka hrane Vojvodina Food banke vojvodina	\$ 2,500	Give Together: Volunteer Grant - Season of Giving	Employee and Community Engagement	Serbia
BAY AREA ASSOCIATION OF LATINO ELECTED AND APPOINTED OFFICIALS (BALEO)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Big Brothers Big Sisters of Broward Inc	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BIG BROTHERS BIG SISTERS OF CENTRAL INDIANA INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Big Brothers Big Sisters of Greater Cincinnati	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Blanchard River Watershed Partnership	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BOYS GIRLS CLUBS OF CHICAGO INC	\$ 10,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Boys & Girls Club of Central Florida	\$ 1,944	MLK Meal Packing Events	Food Access	USA
Boys & Girls Club of Greater Houston	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Boys & Girls Club of New Rochelle, Inc.	\$ 7,500	Give Together: Volunteer Grant - Smile for Student Back to School Backpack Event	Employee and Community Engagement	USA
Boys & Girls Club of New Rochelle, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Boys & Girls Club of Buena Park	\$ 3,888	MLK Meal Packing Events	Food Access	USA
BOYS & GIRLS CLUBS OF CENTRAL ORANGE COAST	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Boys & Girls Clubs of Collin County	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Boys & Girls Clubs of Western Pennsylvania	\$ 2,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
BOYS AND GIRLS CLUB OF BENTON COUNTY	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Brass City Harvest, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Brave Space Alliance	\$ 9,500	Give Together: Volunteer Grant - Brave Space Alliance General Operations	Employee and Community Engagement	USA
Bremerton Community Farmers Market	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Bulldogs' Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE FOUNDATION	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CALIFORNIA FAMILY LIFE CENTER	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
California Hispanic Chambers of Commerce Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
California Manufacturers & Technology Association Research and Education Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
California State University Dominguez Hills	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Camillus House, Inc.	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
CARE Vietnam	\$ 26,000	Vietnam Floods - Disaster Relief	Disaster Relief	Vietnam
Casa Central Social Services Organization	\$ 13,500	Community Impact and Smile Grants	Employee and Community Engagement	USA
Casa Central Social Services Organization	\$ 7,500	Give Together: Volunteer Grant - Smiles for Students	Employee and Community Engagement	USA
Center for Education and Development	\$ 26,500	Volunteer Program - Food Access	Employee and Community Engagement	Vietnam
Center on Halsted	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Center on Halsted	\$ 963	Global Volunteer Month - EQUAL	Food Access	USA
Central Pennsylvania Food Bank	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Charities Aid Foundation of America (CAFA) - Matching Gifts Donation	\$ 4,072,121	Matching Gifts	Matching Gifts & Employee Scholarships	Global
Charities Aid Foundation of Canada (CAF Canada) - Matching Gifts Donation	\$ 134,652	Matching Gifts	Matching Gifts & Employee Scholarships	Canada
Chicago Jesuit Academy	\$ 2,916	MLK Meal Packing Events	Food Access	USA
Chicago PREP	\$ 963	Global Volunteer Month - EQUAL	Food Access	USA
CHICAGO YOUTH CENTERS	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
CHICANO LATINO YOUTH LEADERSHIP PROJECT	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
ChildCareGroup	\$ 4,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
ChildFund Ethiopia	\$ 200,000	Meals for Minds: A Community-Led Model for Child Nutrition and Learning in Bulga City	Food Access	Ethiopia
CHILDRENS HUNGER ELIMINATION OF WILSON INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
China Foundation For Rural Development	\$ 350,000	Low-Carbon Prosperous Rural Community Project	Farming	China
China Women's Development Foundation	\$ 7,500	Holiday Hunger: 2025 Grant	Employee and Community Engagement	China
China Women's Development Foundation	\$ 150,000	China Women Empowerment Jeffrey Wang Scholarship Program	Workforce Development	China
Christian Service Center for Central Florida, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Christmas In The Wards	\$ 2,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
COBBLESTONE PROJECT	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Colorado Agricultural Leadership Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
COLORADO FARM TO TABLE	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Community Center of Northern Westchester, Inc.	\$ 3,000	PepsiCo Foundation 2025 Smiles in Action Award (mini grant)	Employee and Community Engagement	USA
Community First Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Community Food Bank of Central Alabama	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
COMMUNITY FOOD PANTRY OF SLEEPY HOLLOW TARRYTOWN	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
COMMUNITY IMPACT	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Congressional Black Caucus Foundation	\$ 150,000	2025 Fellowship Support	Workforce Development	USA
Congressional Hispanic Caucus Institute, Inc.	\$ 150,000	2025 PepsiCo Foundation x CHCI Programmatic Partnership	Workforce Development	USA
Congressional Hispanic Caucus Institute, Inc.	\$ 25,000	CHCI Regional Alumni Receptions Los Angeles & Chicago	Employee and Community Engagement	USA
Congressional Hispanic Caucus Institute, Inc.	\$ 2,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 9,500	Give Together: Volunteer Grant - Quaker Qreca Guatemala Oct 2025	Employee and Community Engagement	Guatemala
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 50,000	Quaker Qreca Guatemala Responsible Exit 2026	Food Access	Guatemala
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 500,000	She Feeds the World - Colombia	Farming	Colombia
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 150,000	Quaker Qreca: Advancing affordable nutrition solutions in Guatemala Phase IV	Food Access	Guatemala
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 666,667	Harvesting Potential (Vietnam)	Farming	Vietnam
Cooperative for Assistance and Relief Everywhere, Inc.	\$ 750,000	She Feeds the World - Egypt	Farming	Egypt
Corona Norco United Way	\$ 2,500	Give Together: Volunteer Grant - Smiles for Students	Employee and Community Engagement	USA
COVENANT HOUSE NEW JERSEY INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Cradles to Crayons Inc	\$ 5,000	Give Together: Volunteer Grant - 50 PepsiCO Volunteers on 10/23/2025	Employee and Community Engagement	USA
Craftsman With Character Foundation Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
CROSSROADS COMMUNITY MINISTRIES INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Crossroads for Women	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
CSFPF	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Cultivate Food Rescue	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
DANI DEVELOPING AND NURTURING INDEPENDENCE	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Des Moines Area Religious Council (DMARC)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Detroit HBCU Network	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Dion's Chicago Dream Dion's Chicago Dream	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Discovery Center of Springfield	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Do Care Doula Foundation Inc	\$ 3,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Dress for Success Toronto	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
DVC/UnitedWay Venezuela	\$ 7,500	Holiday Hunger: Campaña Venezuela	Employee and Community Engagement	Venezuela
Earthworm Foundation	\$ 300,000	Viva Oliva 2.0	Farming	Spain
Edgewood Community Support Center DBA The Epicenter	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Egyptian Food Bank	\$ 100,000	Filling Hearts 2025 - Egypt	Food Access	Egypt
EIT Food	\$ 800,000	Future Harvest	Farming	Multi-Country
Elevate Tutoring, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
ELK GROVE FOOD BANK SERVICES	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Elmwood Neighborhood Farm	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Engineers of Tomorrow	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Every Day Action, LLC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
FARM FOUNDATION	\$ 200,000	FarmPath	Farming	USA
FARMS	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Feed Lake Highlands	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
FEED MY STARVING CHILDREN	\$ 7,500	Give Together: Volunteer Grant - Meal Packing for the Hungry	Employee and Community Engagement	USA
Feed the Need in Durham	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
FEEDING AMERICA	\$ 500,000	Mobile Pantry	Food Access	USA
Feeding America	\$ 90,412	Feeding America Meal Packing Events	Food Access	USA
FEEDING AMERICA SOUTHWEST VIRGINIA	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Feeding Hong Kong Limited	\$ 130,000	Hong Kong Fires - Disaster Relief	Disaster Relief	Hong Kong
Feeding Westchester	\$ 2,755	Global Volunteer Month - PAN/Adelante	Food Access	USA
FILLING IN THE BLANKS INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
FILLING IN THE BLANKS INC	\$ 20,000	Title Sponsor - Plates with Purpose 2025	Employee and Community Engagement	USA
FIT AND FOOD CONNECTION	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
FOUNDATION HOTEL-DIEU DE LEVIS	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Food Bank For New York City	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Food Bank of Eastern Oklahoma	\$ 2,500	Give Together: Volunteer Grant - PEPSICO GIVES TOGETHER BY OSAAT	Employee and Community Engagement	USA
Food Bank of Northwest Indiana	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Food Bank of NYC	\$ 3,888	MLK Meal Packing Events	Food Access	USA
Food Banks Canada	\$ 150,000	Food Acquisition, Transformation & Distribution	Food Access	Canada
Food Banks Mississauga	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Food Banks Mississauga	\$ 10,000	Holiday Hunger: Corporate Impact Day	Employee and Community Engagement	Canada

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Food for Good	\$ 7,716,091	School and After School Meals	Food Access	USA
Food for Thought Denver	\$ 3,888	MLK Meal Packing Events	Food Access	USA
Foodbank Australia Limited	\$ 100,000	Hamper Packing Initiative 2025	Food Access	Australia
FoodForward SA NPC	\$ 25,000	South Africa Floods - Mthatha, Eastern Cape Flood Relief	Disaster Relief	South Africa
FORGOTTEN HARVEST INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Franklin Food Bank	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Franklin Food Pantry (FFP)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Frazier Revitalization	\$ 5,840	MLK Meal Packing Events	Food Access	USA
Friends of Oxon Run	\$ 3,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Fundació Banc dels Aliments	\$ 7,500	Holiday Hunger: Volunteering event in November 2025	Employee and Community Engagement	Spain
Fundación ACDI/VOCA LA	\$ 9,500	Give Together: Volunteer Grant - COL Woman, Water & Reconciliation	Employee and Community Engagement	Colombia
FUNDACION DE LAS AMERICAS PARA EL DESARROLLO PARTNERS OF THE AMERICAS	\$ 7,500	Give Together: Volunteer Grant - ECUADOR Las Manos detrás de NatuChips	Employee and Community Engagement	Ecuador
Fundación Solidaridad Latinoamericana	\$ 100,000	BRAZIL: Agro Comunidades Program	Farming	Brazil
Futurework Society	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
GASTROMOTIVA MÉXICO, A.C	\$ 17,000	Volunteer Program - Food Access	Employee and Community Engagement	Mexico
GENYOUth	\$ 750,000	End Student Hunger w/Super Schools and Taste of the NFL	Food Access	USA
GENYOUth	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
GIRLVOW INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Girls Inc. of Metropolitan Dallas	\$ 2,500	Give Together: Volunteer Grant - Girls Inc. Experience	Employee and Community Engagement	USA
Girls Inc. of Orange County	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Girls Incorporated of Greater Indianapolis	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Giving Gifts of Hope WA	\$ 9,500	Give Together: Volunteer Grant - Back to School Community Event	Employee and Community Engagement	USA
Global Compact Network Ukraine	\$ 100,000	SEED 5.0 – Sustainable, Empowering, Ethic, Diverse	Farming	Ukraine
GLOBAL IMPACT	\$ 200,000	PEPhelp	Employee and Community Engagement	USA
GLOBALGIVING FOUNDATION INC	\$ 212,630	GlobalGiving & PepsiCo Foundation Support to Disaster Relief	Disaster Relief	Multi-Country
Go Beyond	\$ 2,500	Give Together: Volunteer Grant - Go Beyond Respite Breaks	Employee and Community Engagement	United Kingdom
Grace & Peace Church	\$ 2,916	MLK Meal Packing Events	Food Access	USA
Grandmont Rosedale Development Corporation	\$ 3,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
GREATER CHICAGO FOOD DEPOSITORY	\$ 5,000	Give Together: Volunteer Grant - Hunger Relief Services in Cook County, IL	Employee and Community Engagement	USA
GREATER LANSING FOOD BANK	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
GREATER WASHINGTON URBAN LEAGUE INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (mini grant)	Employee and Community Engagement	USA
Grow Ohio Valley, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Hale Opio Kauli Inc	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Hamilton Area Young Men's Christian Association	\$ 2,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HANDS Pakistan	\$ 50,000	Filling Hearts 2025 - Pakistan	Food Access	Pakistan
Harlem Grown, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Harlem Grown, Inc.	\$ 2,500	Give Together: Volunteer Grant - Harlem Grown general operating support	Employee and Community Engagement	USA
Harris Park Midtown Sports & Activities Center	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
HARRISONS PLAYMAKERS	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
HAWKEYE AREA COMMUNITY ACTION PROGRAM INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Healing Hunger Beaver County	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
HELP OF SOUTHERN NEVADA	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Hidden Harvest	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Hispanic 100 Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
HISPANIC PROFESSIONALS OF GREATER MILWAUKEE INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (mini grant)	Employee and Community Engagement	USA
Homeward Family Shelter O/A Juliette's Place	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
HOPE COMMUNITY SERVICES INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
HOPE Farm	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Howard Community College Educational Foundation, Inc.	\$ 7,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Human Access Project	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Human Rights Campaign Foundation	\$ 50,000	Historic Black Colleges and Universities (HBCU) Program (2023-2025)	Workforce Development	USA
Idaho Foodbank Warehouse, d.b.a. The Idaho Foodbank	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Illinois Legislative Black Caucus Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Illinois Legislative Latino Caucus Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
INTER-AMERICAN DEVELOPMENT BANK (IDB)	\$ 150,000	Pilot Program for Potable Water and Sanitation in Rural Communities in Guatemala	Safe Water Access	Guatemala
International Teams Canada Inc	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Iraqi Children Foundation, Inc.	\$ 75,000	Filling Hearts 2025 - Iraq	Food Access	Iraq
IRVING PARK COMMUNITY FOOD PANTRY	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Island Harvest, LTD.	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Jawan	\$ 100,000	Economic Opportunity for Indigenous Communities in Australia	Workforce Development	Australia
JHOSLEN ANGELS INC	\$ 5,000	Give Together: Volunteer Grant - Back to School Drive Distribution	Employee and Community Engagement	USA
K I S FOUNDATION INC	\$ 5,000	Give Together: Volunteer Grant - KISF Holiday Giveaway	Employee and Community Engagement	USA
Keep DE Beautiful	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Kentucky Association for Environmental Education	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
KIDS FOOD BASKET	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
KINSHIP MKE INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
KITCHEN POSSIBLE INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
KNOXVILLE AREA URBAN LEAGUE	\$ 2,500	Give Together: Volunteer Grant - Shoes for School	Employee and Community Engagement	USA
L.A. Mission	\$ 42,125	LA Packing Events	Food Access	USA
La Casa Norte	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LA Plaza de Cultura y Artes	\$ 125,000	Culinary Youth Training Program	Workforce Development	USA
La Soupe, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA

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Latin Americans For Social And Economic Development Inc (LASED)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Latino Empowerment Organization of Nevada (LEON)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LEAD2CHANGE INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Leaders In Training	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Lebanese Food Bank	\$ 25,000	Filling Hearts 2025 - Lebanon	Food Access	Lebanon
LeBron James Family Foundation	\$ 500,000	House Three Thirty Community Sustainability	Workforce Development	USA
Little Village Community Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LOS ANGELES MISSION INC	\$ 10,000	Los Angeles Mission Supportive Housing and Emergency Services for the Homeless	Employee and Community Engagement	USA
LOS ANGELES MISSION INC	\$ 100,000	USA Fires - SOCAL Fires Disaster Relief	Disaster Relief	USA
Los Bomberos de San Diego	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
LULAC INSTITUTE INC	\$ 50,000	LULAC NESCX PepsiCo Foundation Partnership	Employee and Community Engagement	USA
Martha Health Institute For Mother And Child	\$ 9,500	Give Together: Volunteer Grant - Quaker Bowl of Growth Meal Packing Drive	Employee and Community Engagement	India
MAN UP MENTORING INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
MAOF	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
MARATHA LIFE FOUNDATION	\$ 19,000	Give Together: Volunteer Grant - Martha Life Foundation	Employee and Community Engagement	India
MARION COUNTY VETERANS HELPING VETERANS INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Martha's Table	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Meals on Wheels Community Services South Africa	\$ 19,000	Give Together: Volunteer Grant - Meals on Wheels Community Services South Africa	Employee and Community Engagement	South Africa
Michelle's Love	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
MILE HIGH UNITED WAY INC	\$ 9,500	Give Together: Volunteer Grant - Back to School Bash	Employee and Community Engagement	USA
Milken Institute	\$ 250,000	Corporate Philanthropy Leadership Collective Steering Committee	Employee and Community Engagement	USA
MINNIES FOOD PANTRY INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Mission of Love Charities, Inc	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Moca Ct	\$ 7,200	Black History Month Event Series	Employee and Community Engagement	USA
Molokai Homestead Farmers Alliance	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Motivated 2 Help Others (M2HO)	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
MOUNT KISCO INTERFAITH FOOD PANTRY INC	\$ 3,000	PepsiCo Foundation 2025 Smiles in Action Award (mini grant)	Employee and Community Engagement	USA
Mountain Home Volunteer Fire Department	\$ 100,000	USA Floods - Central Texas Relief Effort	Disaster Relief	USA
Mustard Seed - A Community Cafe	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
MY SISTERS PLACE INC	\$ 7,500	Give Together: Volunteer Grant - PepsiCo Human Trafficking Awareness and Give Back Day	Employee and Community Engagement	USA
N Street Village, Inc.	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
National College Attainment Network (NCAN)	\$ 10,000	Sustaining Sponsor	Employee and Community Engagement	USA
National Merit Scholarship Corporation	\$ 44,450	National Merit PepsiCo Scholarship Program	Matching Gifts & Employee Scholarships	USA
National Restaurant Association Educational Foundation	\$ 250,000	Expanding NRAEF's Restaurant Ready: Connecting People to In-Demand, Good Jobs, Accessible Career Pathways, and an On-Ramp to Family-Sustaining Wages.	Workforce Development	USA
NATIONAL URBAN LEAGUE INC	\$ 2,000,000	Black Restaurant Accelerator	Workforce Development	USA
NATIONAL URBAN LEAGUE INC	\$ 265,000	NUL Capacity Building and General Operations	Employee and Community Engagement	USA
NEW CANADIANS CENTRE-PETERBOROUGH	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
New Hampshire Catholic Charities Inc d/b/a New Hampshire Food Bank	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Nirmaan Organization	\$ 9,500	Give Together: Volunteer Grant - Ration Distribution: Supporting Food Security in schools	Employee and Community Engagement	India
Noonday Farms Ministry	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
NORTH TEXAS FOOD BANK	\$ 9,500	Give Together: Volunteer Grant - NTFB x Pepsico Give Together Volunteer Day	Employee and Community Engagement	USA
NORTHEAST IOWA FOOD BANK INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Northumberland Fare Share Food Bank	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
NORTHWEST ARKANSAS FOOD BANK	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
NOURISHING HOPE	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
NRF Foundation	\$ 334,000	NRF Foundation RISE Up Workforce Development Grant Fund	Workforce Development	USA
Oakland Private Industry Council	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
ONE MISSION INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Orange Bowl Committee	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Our Streets	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
P.F. Bresee Foundation	\$ 9,500	Give Together: Volunteer Grant - Ration Distribution: Supporting Food Security in schools	Employee and Community Engagement	USA
Pandit Jagat Ram Memorial FORCE Trust	\$ 400,000	WASH & Water Secure Villages - Phase 2	Safe Water Access	India
Parks & Police 4 Kids Inc	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
PEROT MUSEUM OF NATURE AND SCIENCE	\$ 7,500	Give Together: Volunteer Grant - Perot Museum of Nature and Science	Employee and Community Engagement	USA
Peterborough Green-UP Association	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Philippine Disaster Resilience Foundation	\$ 10,000	Philippines Earthquake - Disaster Relief	Disaster Relief	Philippines
Pinball Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
PLANO WORKS LEADERSHIP FOUNDATION	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
PROJECT HEALTHY MINDS CORPORATION	\$ 300,000	World Mental Health Day Festival Sponsorship	Employee and Community Engagement	USA
Pyxera Global	\$ 100,278	Cooperative for Solid Waste Management	Plastic Waste	India
Raks Thai Foundation	\$ 9,500	Give Together: Volunteer Grant - Nutrition and Development Support for Early Childhood Centers	Employee and Community Engagement	Thailand
Raks Thai Foundation	\$ 17,000	Volunteer Program - Food Access	Employee and Community Engagement	Thailand
Raks Thai Foundation	\$ 67,500	Thailand Floods - Disaster Relief	Disaster Relief	Thailand
Randolph W & Dr Laet C Melville Family Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Red Cross of Serbia	\$ 5,000	Give Together: Volunteer Grant - Race for Relief	Employee and Community Engagement	Multi-Country
Red Hook Initiative	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Regional Food Bank of Northeastern New York	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
RESURRECTION PROJECT	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Right To Dream	\$ 1,000,000	Future Stars - Youth and leadership skills development	Workforce Development	Egypt
RIISE Consulting Inc	\$ 25,000	Bold Innovations For Food Security	Employee and Community Engagement	USA
Rise Against Hunger Africa	\$ 19,500	Volunteer Program - Food Access	Employee and Community Engagement	South Africa
Rise Against Hunger Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
ROCKWALL COUNTY HELPING HANDS	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Ron Brown Scholar Fund	\$ 25,000	The Ronald H. Brown Annual American Journey Awards	Employee and Community Engagement	USA
RURAL SUPPORT PROGRAMMES NETWORK	\$ 198,000	Pakistan Floods - Distribution of Food Bags for flood affected families in impacted districts of Punjab	Disaster Relief	Pakistan
Sacramento Hispanic Chamber of Commerce Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Sakeenah Canada	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Scholars of Sustenance	\$ 5,000	Give Together: Volunteer Grant - Biannual Food Rescue Kitchen Events	Employee and Community Engagement	Philippines
Scholars of Sustenance (SOS) Philippines, Inc.	\$ 10,000	Philippines Typhoon - Disaster Relief	Disaster Relief	Philippines
Scholarship America, Inc.	\$ 350,000	Scholarships	Workforce Development	USA
Scholarship America, Inc.	\$ 1,492,550	The PepsiCo Foundation S.M.I.L.E Scholarship	Workforce Development	USA
Scholarship America, Inc.	\$ 2,690,000	PepsiCo Foundation Family Scholars	Matching Gifts & Employee Scholarships	Global
SECOND CHANCE FOODS	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
SECOND HARVEST FOOD BANK OF NORTHEAST TENNESSEE INC	\$ 15,000	Community Impact and Smile Grants	Employee and Community Engagement	USA
Second Harvest Food Bank of the Mahoning Valley	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (mini grant)	Employee and Community Engagement	USA
Second Harvest of South Georgia	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Seedout	\$ 200,000	Supporting Food Carts bussiness owners in Pakistan	Workforce Development	Pakistan
SER Jobs for Progress National, Inc.	\$ 30,000	SER National & PepsiCo Foundation 2025 Programmatic Partnership	Workforce Development	USA
SnowCap Community Services	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Society of Saint Vincent de Paul - St. Mary's Conference	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
SODAS LIFE INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
SOME, Inc. (So Others Might Eat)	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
SOURCE ALIMENTAIRE BONAVIGNON	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
South Florida Hispanic Chamber of Commerce Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
St Arbor Community Development Inc	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Stettler and District Food Bank Society	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
SUITUP INCORPORATED	\$ 2,500	Give Together: Volunteer Grant - SuitUp with PepsiCo	Employee and Community Engagement	USA
Sustainable Food Lab	\$ 50,000	STEP up for Ag	Farming	Multi-Country
Tango Charities	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
TEAM NIKHIL INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Team Rubicon	\$ 350,000	USA Floods and Wildfires - Disaster Relief	Disaster Relief	USA
TECHNOSEERVE INC	\$ 100,000	AGROVITA Livelihoods: Connecting Smalholder Farmers to Formal Markets	Farming	Mexico
TELACU Education Foundation	\$ 125,000	Advancing Economic Mobility for Low- and Moderate-income Youth through Higher Education	Workforce Development	USA
Temel Ihtiyac Dernegi	\$ 7,500	Holiday Hunger: Give Together	Employee and Community Engagement	Turkiye
Temel Ihtiyac Dernegi	\$ 191,500	Filling Hearts and Kartepe Food Bank Project	Food Access	Turkiye
The Akshaya Patra Foundation	\$ 7,500	Holiday Hunger: Mid-Day Meal under PM Poshan Program	Employee and Community Engagement	India
THE BARACK OBAMA FOUNDATION	\$ 300,000	Obama Foundation	Workforce Development	USA
The College Gurl Foundation	\$ 4,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
THE COMMUNITY FOUNDATION OF THE TEXAS HILL COUNTRY INC	\$ 50,000	USA Floods - Kerr County Flood Relief	Disaster Relief	USA
The Executive Leadership Council	\$ 145,000	PepsiCo Foundation Scholarship and EmpowHer	Workforce Development	USA
The Flower Cart	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
The Food Trust	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Gray Matter Experience	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
The Heights Community Development Corporation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Mustard Seed Foundation	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
The Orange County Hispanic Chamber of Commerce Education Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Rising Foundation Trust	\$ 2,500	Give Together: Volunteer Grant - Building the Future	Employee and Community Engagement	New Zealand
The Rising Foundation Trust	\$ 34,000	Building the Future 2025	Workforce Development	New Zealand
The Salvation Army Texas Division	\$ 250,000	USA Floods - Central Texas Floods	Disaster Relief	USA
THE UNITED WAY OF CENTRAL MARYLAND INC	\$ 2,500	Give Together: Volunteer Grant - Back Pack Stuffing Event	Employee and Community Engagement	USA
THE VANDUZER FOUNDATION	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Winning Circle Association Inc	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
The Women and Girls Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Training Institute For Leadership Enrichment	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Trenton Area Soup Kitchen (TASK)	\$ 2,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
TRUCKERS AGAINST TRAFFICKING	\$ 7,500	Give Together: Volunteer Grant - PepsiCo FDP Event	Employee and Community Engagement	USA
TSCF Food Network, Inc	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
U.S. Chamber of Commerce Foundation	\$ 65,000	Business Solves & Leadership Circle	Employee and Community Engagement	USA
UBUHLE BEZWE REMEDIAL SCHOOL	\$ 10,000	Give Together: Volunteer Grant - Ubuhle Bezwe Child Care Centre	Employee and Community Engagement	South Africa
UC San Diego Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Ukrainian Food Foundation	\$ 200,000	Food Foundation Terminal	Food Access	Ukraine
Ukrainian Food Foundation	\$ 7,500	Holiday Hunger: Volunteering event in November	Employee and Community Engagement	Ukraine
Un Kilo de Ayuda A.C.	\$ 300,000	Early Childhood development in Mexico (2026-2027)	Food Access	Mexico
UnidosUS	\$ 330,000	Avanzando to Success	Workforce Development	USA
United Service Organizations, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
UNITED WAY FOR CLINTON COUNTY INC	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
UNITED WAY MIAMI INC	\$ 2,500	Give Together: Volunteer Grant - Annual Back-to-School Drive	Employee and Community Engagement	USA
United Way of Metropolitan Dallas	\$ 5,000	Give Together: Volunteer Grant - Stock the School	Employee and Community Engagement	USA
United Way of Metropolitan Dallas	\$ 300,000	Aspire United 2030 Sponsorship	Employee and Community Engagement	USA
United Way of Pinal County	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
UNITED WAY OF SOUTHERN NEVADA INC	\$ 5,000	Give Together: Volunteer Grant - PEPSICO GIVES TOGETHER	Employee and Community Engagement	USA
United Way of Washington County, MD, Inc.	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
University of Guelph	\$ 10,000	Community Impact Awards	Employee and Community Engagement	Canada
Uplift Solutions Inc.	\$ 1,500	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Urban League of Greater San Francisco Bay Area	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Urban Warriors	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA

Organization	Payment (\$US)	Program	Focus Area	Beneficiary Country
Voices for Children Foundation, Inc.	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WEDONTWASTE INC	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
Wellspring Family Services	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
WEST ORANGE HABITAT FOR HUMANITY	\$ 5,000	PEPSI WOMEN BUILD 2025	Employee and Community Engagement	USA
WESTERN PENNSYLVANIA DIAPER BANK	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA
women choice	\$ 300,000	Tamakani for Saudi Youth Development	Workforce Development	Saudi Arabia
Women's Congressional Policy Institute	\$ 75,000	Congressional Fellowships on Women in Public Policy 2025-2026	Workforce Development	USA
World Central Kitchen Incorporated	\$ 500,000	Humanitarian Assistance	Disaster Relief	Palestinian Territory
World Central Kitchen Incorporated	\$ 200,000	USA Fires - WCK's Response to the Wildfires in LA	Disaster Relief	USA
World Central Kitchen Incorporated	\$ 75,000	Jamaica Hurricane Melissa - Disaster Relief	Disaster Relief	Jamaica
World Vision Romania Foundation	\$ 2,500	Give Together: Volunteer Grant - Give Together: Volunteer Grant - World Vision Romania	Employee and Community Engagement	Romania
Yayasan Alang Alang	\$ 10,000	Filling Hearts 2025	Food Access	Indonesia
Yayasan Alang Alang	\$ 5,000	Give Together: Volunteer Grant - Food Package Distribution for Waste Picker Families in Bantar Gebang	Employee and Community Engagement	Indonesia
Yayasan Alang-Alang	\$ 30,000	Indonesia Cyclone - Disaster Relief	Disaster Relief	Indonesia
YWCA WHITE PLAINS & CENTRAL WESTCHESTER	\$ 10,000	Community Impact Awards	Employee and Community Engagement	USA
Zoo Miami Foundation	\$ 5,000	PepsiCo Foundation 2025 Smiles in Action Award (Mini Grant)	Employee and Community Engagement	USA